

ENVIRONMENTAL, HEALTH AND SAFETY POLICY AT ALTEAMS

It is responsibility of Alteams to care for and protect our employees, their working environment and the environment in general. The principle of health and safety is to work towards zero-incident culture. Alteams is committed to comply with applicable environmental, health and safety (EHS) legislation and other requirements.

Alteams main material is aluminium, which is a 100 % recyclable material. Alteams maintains a high focus on efficient manufacturing processes thus paying attention to reducing emissions and waste.

The main objectives are:

- To develop work practises to achieve a zero-incident working culture.
- To improve material usage efficiency and reduce waste created from manufacturing processes.
- To enhance energy efficiency for reducing gas and electricity consumption per casted aluminium product.

Alteams Management Team has set strategic targets for these objectives. The Management Team will monitor and evaluate them on a yearly basis. Every Alteams employee is responsible to improve his or her EHS performance across Alteams business activities. Environmental, safety and health risks are managed systematically and reviewed as a part of Alteams risk management. Alteams observes all EHS aspects in a corporate social responsibility framework, taking into account all interested parties.

Asko Nevala

CEO

Alteams Oy

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