

## SUSTAINABLE PROCUREMENT POLICY

Sustainability is taken in consideration in Alteams procurement activities. Environmental aspects, as well as labor and human rights are taken into account in procurement. Procurement needs to be financially viable so that the company can also take responsibility for environmental and social issues. Alteams sustainable procurement is manifested in two areas: what to purchase and from whom to purchase.

## What to purchase:

Procurement of materials and energy play a significant role in Alteams operations. Our aim is to use recycled aluminum. When possible, packaging materials shall be reused and packages made of recycled materials. Alteams continuously aims to reduce CO<sup>2</sup> emissions in its energy purchases.

## From whom to purchase:

It is important that all suppliers follow the principles of Alteams Supplier Code of Conduct. Selected suppliers are evaluated for CoC matters by self-assessment questionnaires and/or on-site audits. Suppliers are encouraged to make continuous improvement in environmental matters by introducing an ISO14001 certified environmental management system. Suppliers are also encouraged to measure and reduce energy consumption and CO<sup>2</sup> emissions.