

CONFLICT MINERALS PRINCIPLES

Alteams is committed to corporate responsibility and respecting human rights in our own operations and in the supply chain. Alteams fully supports U.S. Securities and Exchange Commission (SEC) reporting and section 1502 of the Dodd-Frank regulation. We are committed to being or becoming “conflict-free”, so that any metals are sourced only from conflict free smelters.

We do our most to ensure in co-operation with our suppliers and customers that our products and our processes are not utilizing Conflict Minerals*.

Actions

- We expect our suppliers to comply with the requirements of our Supplier Code of Conduct
- We identify products, materials and suppliers related to requirement
- We identify country of origins of components
- We expect our suppliers to source materials from DRC* conflict-free sources
- We expect our suppliers to comply with the Dodd-Frankin regulation and provide the conflict minerals reporting template and all necessary declarations

* "Conflict minerals", as defined by U.S. Securities and Exchange Commission (SEC), is a broad term that means gold, tin, tantalum and tungsten regardless of whether these minerals finance conflict in the Democratic Republic of the Congo (DRC) or adjoining countries.