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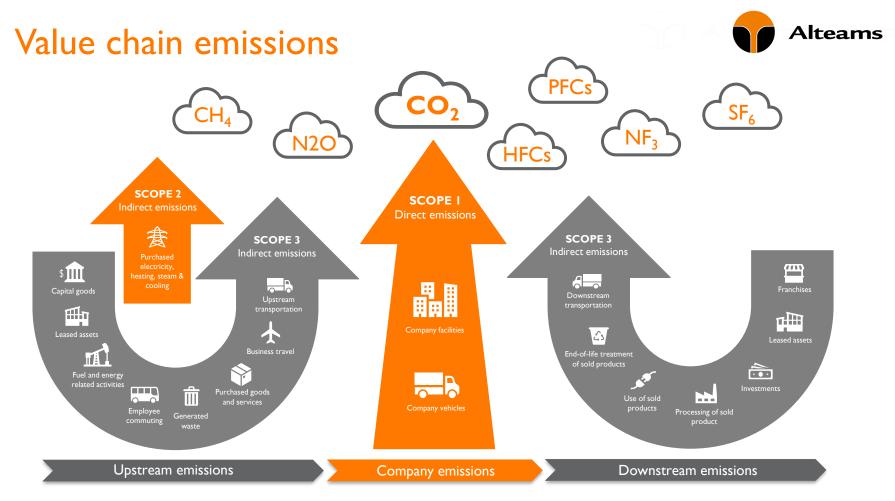
# Alteams Carbon Reduction Roadmap



### Alteams Commitment

We understand and respect the ambitions of the Paris Agreement to limit the risks and impacts of climate change. To do our part, Alteams Group Management Team and Board of Directors pledge our commitment to reduce our carbon dioxide emissions by 50% (Scope I and 2) by year 2030, compared to baseline 2019 levels. The following Carbon Reduction Roadmap highlights key milestones towards our 2030 commitment.

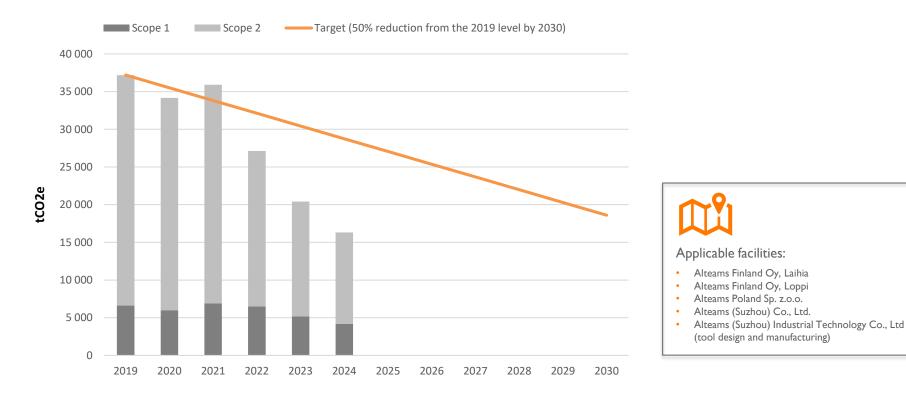
Arto Lehtinen President and CEO Alteams Group



(Source: GHG protocol classification of scope 1,2 and 3 emissions)

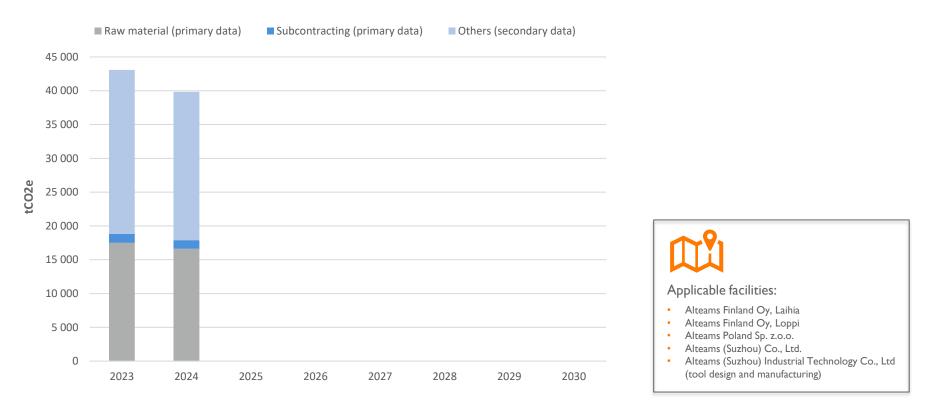


# Alteams Group scope I and 2 emissions





## Alteams Group scope 3 emissions



Emission calculation is based on emission data provided by the suppliers (primary data) Emission calculation is based on industry average emission factors (secondary data)

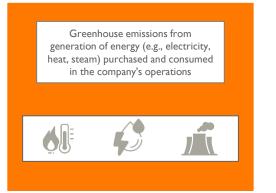
## Alteams total CO2 emissions 2024



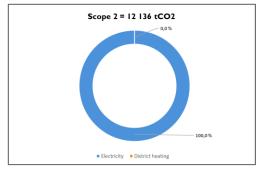
#### SCOPE I



#### **SCOPE 2**

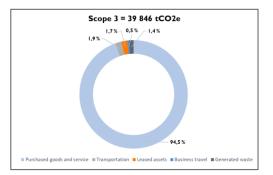


# Scope I = 4 187 tCO2



#### **SCOPE 3**





# Reduction path of scope I & 2 emissions







# Alteams

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