

 Alteams	Site: Alteams Group Subject: Alteams Environmental Policy	Published: 23.6.2025 Code: 0718 Revision: 5 <hr/> Page: 1/1
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Alteams considers environmental aspects and sustainability in all its operations. We strive to minimize the negative environmental impacts caused by our activities.

We are dedicated to complying with all relevant environmental laws, regulations, and standards applicable in the regions where we operate.

This policy applies to the entire Alteams Group and covers everyone from top management to every employee, as well as contractors and business partners working on the Alteams premises.

Key Principles:

- We continuously strive to reduce energy consumption. The target is to reduce energy consumption per ton of casted aluminium by 6% by 2030. We also strive to optimize the use of natural resources, minimize waste, and improve the responsible use of chemicals throughout our operations. This includes adopting energy-efficient technologies, water-saving practices, and responsible waste management.
- We actively work with our customers to find technological solutions that contribute to the energy and resource efficiency of the products.
- We work closely with our suppliers to ensure that they uphold ethical and sustainable practices. We prioritize partnering with suppliers who share our commitment to environmental protection and responsibility. We expect our relevant suppliers to comply with ISO 14001 or other equivalent environmental management systems. The target is that 80% of our manufacturing suppliers have an ISO 14001 certified environmental management system by 2030.
- We recognize that our employees are in a key role in achieving our environmental goals. We provide training to raise awareness of environmental issues and to promote sustainable mindset and practices in daily operations. The target is that 50% of employees participate in at least one environment related training event per year.
- We are committed to reduce our GHG emissions. The target is to reduce scope 1 and 2 GHG emissions from 2019 level by 50% by 2030. Improving energy efficiency and increasing the share of emission-free energy are essential measures to reach the target.
- We maintain transparency about our environmental initiatives and progress. We co-operate with our stakeholders (i.e. customers, employees, suppliers, authorities, investors, and the community) to gather input, share our achievements, and address concerns.

Alteams Group Management Team is responsible for this policy and for monitoring its implementation. The relevance of the policy and the level of achievement of its objectives are reviewed annually.



Arto Lehtinen
 CEO
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