

 Alteams	Site: Alteams Group Subject: Sustainable Sourcing Policy	Published: 12.9.2025 Code: 0049 Revision: 2 <hr/> Page: 1/1
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Sustainability is taken in consideration in our sourcing activities. Environmental aspects, as well as labor and human rights are taken into account in sourcing. Sourcing needs to be financially viable so that we can also take responsibility for environmental and social issues.

This policy applies in all locations where we operate. All employees involved in sourcing activities, directly or indirectly, are required to comply with this policy.

Key principles

- Sourcing of materials and energy play a significant role in our operations. The aim is to use 100% recycled aluminium in high-pressure die casting. In low-pressure die casting and sand-casting processes, we aim to increase the rate of recycled aluminium whenever it is technically feasible. When primary aluminium is the only option, our target is to use material with carbon footprint < 5 kg CO₂e per kg of aluminium. The aim is to reach < 4.0 kg CO₂e per kg of aluminium by 2030.
- In packaging, we prioritize reuse and the use of recycled materials. The target is that 90% of all purchased packaging materials are reused or made from recycled content by 2030.
- We continuously aim to reduce CO₂ emissions in our energy purchases.
- Suppliers are expected to follow the principles outlined in the Alteams Supplier Code of Conduct. Selected suppliers are evaluated on CoC matters through self-assessment questionnaires and/or on-site audits. The target is that 100% of active key suppliers are assessed by the CoC questionnaire.
- Suppliers are encouraged to make continuous improvement in environmental matters by introducing an ISO14001 certified environmental management system. The target is that 80% of our manufacturing suppliers have an ISO 14001 certified environmental management system by 2030.
- Suppliers are also encouraged to measure and reduce energy consumption and CO₂ emissions.

Alteams Group Sourcing is responsible for this policy and for monitoring its implementation. The relevance of the policy and the level of achievement of its objectives are reviewed annually.



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 CEO
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